

IIA. HRM GENERAL

2B2. Job description Agricultural Advisor AA (Scale 9)

Basis details

Network: Agricultural Network
 Job title: Agricultural Advisor
 Unit/mission: LAN Bogota / Standalone LIMA
 Job grade: 09
 Number of hours: 37.625

General features of the Agricultural Network

The Agricultural Network represents the Ministry of Agriculture, Nature and Food Quality of the Netherlands in the areas of Agriculture and Nature in the operational district and to this end maintains intensive contacts with the local authorities, Dutch and local private sector and civil-society organisations. They make an essential contribution to strengthening the international position of the Netherlands in the areas of Agriculture and Nature by means of:

- policy support for the purpose of the main department of Agriculture, Nature and Food Quality;
- providing services to the Dutch agribusiness sector;
- bilateral and multilateral cooperation.

Important activities are trade promotion, attracting investments and negotiating market access for Dutch agriproducts with the authorities in the country of representation. In addition to that the Agricultural Network, in certain countries, contributes to the strengthening of food security and sustainable agro-food value chains.

The Agricultural Network is characterized by its proactive approach, actively seeking opportunities for Dutch agribusiness and establishing direct contact with the relevant stakeholders as well as communication via newsletters, 'agroberichtenbuitenland.nl', social media and websites.

Extra responsibilities in comparison with AA S8

- Is responsible for contributing to the development of the policy of the Ministry of Agriculture, Nature and Food Quality for the country of representation, aimed at international cooperation and promotion of trade;
- For this, identifies, analyses and interprets relevant data and developments and translates them into policy proposals;
- Within a broader defined framework determines his/her approach independently and on his/her own initiative, with retrospective accountability;
- Deals with increasingly complex issues, in broader and deeper disciplines;
- Adopts a proactive and independent approach to resolve bottlenecks, taking into account the differences in complex regulations and culture and searches for the appropriate measures;

Actual duties

- ❑ Identifies, establishes and maintains independently and proactively relevant professional network contacts with government organisations, private sector and civil-society organizations.
- ❑ Contributes to the initiation, designing, planning, organization and afterwards evaluation of bilateral partnership projects related to nature, water, environment and sustainable development, and does so in consultation with local authorities and other organisations.
- ❑ Guideline for this is the vision of the Ministry of Agriculture, Nature and Food Quality on the agricultural sector in Peru (2019-2022).
- ❑ During the initial period exploring specific possibilities for using the RVO instruments like SDGP, DGGF and DGGF-TA, FVO, Land as Scale and PSD to realize this agenda will ask extra attention , as will the subsequent roll out thereof.
- ❑ Thereby works in an integrated and collegiate manner in the economic team of the embassy and from the theme agriculture, nature and biodiversity searches for connection with other important themes like water, energy and logistics.
- ❑ Is responsible for the preparation and support of Dutch trade and other promotional activities, takes part in fairs and exhibitions and (re)presents the Ministry's interests and policy;
- ❑ Contributes to policy development through market analysis and exploration with a view to obtaining access to and influencing markets that are relevant for the Ministry in the countries of representation.
- ❑ Monitors local veterinary and phytosanitary legislation and regulations, and advises how to deal with changes in legislation which are of importance for the Dutch exports
- ❑ Reports directly to the Agricultural Counsellor who has the final responsibility.

Knowledge and skills

Level of education: university level (master's degree).

Level of experience: A minimum of five years relevant experience required.

Knowledge

- ❑ General knowledge and understanding of agriculture, forestry, nature and fisheries policy, legislation and regulations, government structure and agribusiness: general knowledge and understanding of current developments in policy domains, society and trade position of Peru;
- ❑ Having an appropriate network of contacts in relevant fields will be a benefit;
- ❑ Good verbal and written command of Spanish and English is required;
- ❑ A command of the Dutch language is desirable.

Skills

- ❑ Good communication and contact skills;
- ❑ Environmental consciousness;
- ❑ Networking skills and ability to establish, maintain and expand diplomatic and other contacts;
- ❑ A proactive approach and ability to work independently;
- ❑ Skills in translating insights and information into recommendations, plans and reports and assessing the resultant policy and financial consequences;
- ❑ Good computer skills and experience with various computer programs.

Competencies

- ❑ Ability to work with others
- ❑ Goal-centeredness
- ❑ Integrity
- ❑ Organizational sensitivity
- ❑ Initiative
- ❑ Environmental consciousness
- ❑ Networking skills
- ❑ Analytical thinking
- ❑ Flexibility

Working environment and contacts

Working environment

The Agricultural Network falls within the organisational structure of the Embassy. The Agricultural Counsellor is the overall manager of the LAN which, depending on its size, consists of one or more Agricultural Assistants and a management assistant. There is close cooperation with the Economic Department and with other sections within the Embassy. The Agricultural Network is responsible for agribusiness affairs. In case of a working area of several countries, this is done in close cooperation with the local mission.

Contacts

- ❑ With Homebase LAN at the Netherlands Enterprise Agency (RVO.nl) in The Hague and with other Agricultural Networks worldwide;
- ❑ With the Ministry of Agriculture, Nature and Food Quality in The Hague (especially with DGAN) and if necessary with other ministries;
- ❑ With local ministries and authorities, professional organisations and the business community;
- ❑ With other members of the Dutch Embassy and especially with team members of the Economic Department;
- ❑ With independent civil society organisations, such as NGO's;
- ❑ With news media for public information, PR and press releases.